



Northern Illinois Chapter,  
 National Electrical Contractors Association  
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May 19, 2016

TO: All Contractors Signatory to the **Voice-Data-Video Agreement**  
 between the Northern Illinois Chapter, NECA and Local Union 364, IBEW

RE: Increase in Wage Package effective June 1, 2016

Please be advised that effective June 1, 2016 through May 31, 2017 the wage and fringe benefit package items based on hours for Technicians under the Voice-Data-Video Agreement will change as follows:

- Base Wage - increase by \$0.69 to \$38.50
- Health & Welfare - increase by \$0.60 to \$11.34
- Local Pension - increase by \$0.38 to \$12.38

Additionally, fringe benefits based on percentage amounts will change accordingly. The new Voice-Data-Video wage package effective June 1, 2016 through May 31, 2017 is as follows:

LU 364, IBEW VDV	Technician	Apprentice	Apprentice	Apprentice	Apprentice	Apprentice	Apprentice	Apprentice	Apprentice
		1st Period 0-800 hours 40%	2nd Period 801-1600 hours 45%	3rd Period 1601-2500 hours 50%	4th Period 2501-3400 hours 55%	5th Period 3401-4300 hours 60%	6th Period 4301-5200 hours 65%	7th Period 5201-6100 hours 75%	8th Period 6101-7000 hours 85%
Base Wage	38.50	15.40	17.33	19.25	21.18	23.10	25.03	28.88	32.73
*Health & Welfare	11.34	11.34	11.34	11.34	11.34	11.34	11.34	11.34	11.34
*Local Pension	12.38	0.00	0.00	6.19 after 2000 hours	6.81	7.43	8.05	9.29	10.52
NEBF (3%)	1.16	0.46	0.52	0.58	0.64	0.69	0.75	0.87	0.98
JATC (2%)	0.77	0.31	0.35	0.39	0.42	0.46	0.50	0.58	0.65
JATC Certification	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03
LMCC	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
NLMCC	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Safety	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03
Substance Testing	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
AMF (1/2 of 1%)	0.19	0.08	0.09	0.10	0.11	0.12	0.13	0.14	0.16
NECA Service Chg. (1/2 of 1%) NECA Members Only	0.19	0.08	0.09	0.10	0.11	0.12	0.13	0.14	0.16
<b>Total:</b>	<b>64.79</b>	<b>27.93</b>	<b>29.98</b>	<b>38.21</b>	<b>40.87</b>	<b>43.52</b>	<b>46.19</b>	<b>51.50</b>	<b>56.80</b>

\* **Health & Welfare and Local Pension** – Contributions to the Health & Welfare and Local Pension Plans on overtime hours are calculated using the appropriate overtime rate  
 (over)

of either 1.5 or 2 times the straight-time contribution rate, the same rate as the overtime rate of either 1.5 or 2 times the straight time wage rate.

Foreman: 10% above Technician rate

**DEDUCTIONS FROM PAY:**

Local Union Working Dues: 5%

Vacation Account: 0, 5% or 10% (employee's choice)

**NEXT WAGE PACKAGE:**

Effective June 1, 2017 – Total Wage Package will equal 85% of Inside Total Wage Package. The Inside Wage Package for June 2017 has not yet been determined.

The VDV Agreement runs through May 31, 2018.