## Northern Illinois Chapter, NECA and Local Union 364, IBEW

## **VDV FINAL SETTLEMENT 2015**

## ARTICLE I, SECTION 1.01 - Change to read:

This agreement shall take effect June 1, 2015 and shall remain in effect through May 31, 2018, unless otherwise specifically provided for herein. It shall continue in effect from year to year thereafter, from June 1, through May 31, of each year, unless changed or terminated in the way later provided herein.

<u>ARTICLE III, SECTION 3.04</u> – Keep the VDV Technician wage package (consisting of base wage, Health & Welfare, Local Pension and NEBF) at 85% of the Inside Journeyman Wireman wage package (consisting of base wage, Health & Welfare, Local Pension and NEBF).

## ARTICLE III, SECTION 3.25(new):

The employer may be reimbursed for training, certifications and similar items that are needed for the job, but remain with the employee. Proprietary items that remain with the contractor are not to be included for reimbursement. Requests for reimbursement shall be submitted to the VDV Training Subcommittee for the approval of such training. Such reimbursements will be made by either the JATC, LMCC or other jointly funded committees.