



Northern Illinois Chapter,
 National Electrical Contractors Association
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May 28, 2015

TO: All Contractors Signatory to the **Voice-Data-Video Agreement**
 between the Northern Illinois Chapter, NECA and Local Union 364, IBEW

RE: Increase in Wage Package effective June 1, 2015

Please be advised that effective June 1, 2015 through May 31, 2016 the wage and fringe benefit package for Technicians under the Voice-Data-Video Agreement will change as follows:

- Base Wage - increase by \$0.81 to \$37.81
- Health & Welfare - increase by \$0.35 to \$10.74
- Local Pension - increase by \$0.30 to \$12.00

The new Voice-Data-Video wage package effective June 1, 2015 through May 31, 2016 is as follows:

	Technician	Apprentice 1st Period 0-800 hours 40%	Apprentice 2nd Period 801-1600 hours 45%	Apprentice 3rd Period 1601-2500 hours 50%	Apprentice 4th Period 2501-3400 hours 55%	Apprentice 5th Period 3401-4300 hours 60%	Apprentice 6th Period 4301-5200 hours 65%	Apprentice 7th Period 5201-6100 hours 75%	Apprentice 8th Period 6101-7000 hours 85%
Base Wage	37.81	15.12	17.01	18.91	20.80	22.69	24.58	28.36	32.14
*Health & Welfare	10.74	10.74	10.74	10.74	10.74	10.74	10.74	10.74	10.74
*Local Pension	12.00	0.00	0.00	6.00 after 2000 hours	6.60	7.20	7.80	9.00	10.20
NEBF (3%)	1.13	0.45	0.51	0.57	0.62	0.68	0.74	0.85	0.96
JATC (2%)	0.76	0.30	0.34	0.38	0.42	0.45	0.49	0.57	0.64
JATC Certification	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03
LMCC	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15	0.15
NLMCC	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Safety	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03
Substance Testing	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
AMF (1/2 of 1%)	0.19	0.08	0.09	0.09	0.10	0.11	0.12	0.14	0.16
NECA Service Chg. (1/2 of 1%) NECA Members Only	0.19	0.08	0.09	0.09	0.10	0.11	0.12	0.14	0.16
Total:	63.08	27.03	29.04	37.04	39.64	42.24	44.85	50.06	55.26

* **Health & Welfare and Local Pension** – Contributions to the Health & Welfare and Local Pension Plans on overtime hours are calculated using the appropriate overtime rate

(over)

of either 1.5 or 2 times the straight-time contribution rate, the same rate as the overtime rate of either 1.5 or 2 times the straight time wage rate.

Foreman: 10% above Technician rate

DEDUCTIONS FROM PAY:

Local Union Working Dues: 5%

Vacation Account: 0, 5% or 10% (employee's choice)

NOTE: The following increases will be allocated between Base Wage, Local Pension, Health & Welfare and NEBF for Journeyman Wiremen:

- Effective June 1, 2016 – Package of Base Wage, Local Pension, Health & Welfare and NEBF will equal 85% of the same items of Inside package, expected to be \$1.70 increase per hour.
- Effective June 1, 2017 - Package of Base Wage, Local Pension, Health & Welfare and NEBF will equal 85% of that of the Inside package. The Inside package for June 2017 has not yet been negotiated.

The VDV Agreement runs through May 31, 2018.