

Northern Illinois Chapter, National Electrical Contractors Association 4864 Colt Road, Rockford, IL. 61109 Phone (815) 874-8400 Fax (815) 874-7701 www.nilneca.org

May 17, 2013

- TO: All Contractors Signatory to the **Residential Wiring Agreement** between the Northern Illinois Chapter, NECA and Local Union 364, IBEW
- RE: Wage Package effective June 1, 2013

Please be advised that effective June 1, 2013 through November 30, 2013 the wage and fringe benefit package for Residential Wiremen under the Residential Wiring Agreement will change as follows:

Base Wage	- decrease by \$0.25 to \$33.18
Health & Welfare	- increase by \$0.25 to \$10.39

Additionally, fringe benefits based on percentage amounts will change accordingly, and Residential Trainee base wage rates will change because they are based on a percentage of the Residential Wireman base wage rate.

The wage package effective June 1, 2013 through November 30, 2013 is as follows:

	Residential Wireman	Res.Trainee 0-1000 hrs	Res.Trainee 1001-2000 hrs	Res.Trainee 2001-3000 hrs	Res.Trainee 3001-4000 hrs	Res.Trainee 4001-5000 hrs	Res.Trainee 5001-6000 hrs
		40%	50%	60%	70%	80%	90%
Base Wage	33.18	13.27	16.59	19.91	23.23	26.54	29.86
* Health & Welfare	10.39	10.39	10.39	10.39	10.39	10.39	10.39
* Local Pension	8.60	0.00	0.00	5.16	6.02	6.88	7.74
NEBF (3%)	1.00	0.40	0.50	0.60	0.70	0.80	0.90
JATC (2%)	0.66	0.27	0.33	0.40	0.46	0.53	0.60
LMCC	0.08	0.08	0.08	0.08	0.08	0.08	0.08
NLMCC	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Safety	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Substance Testing	0.03	0.03	0.03	0.03	0.03	0.03	0.03
AMF (1/2 of 1%)	0.17	0.07	0.08	0.10	0.12	0.13	0.15
NECA Service Charge (1/2 of 1%) NECA Members Only	0.17	0.07	0.08	0.10	0.12	0.13	0.15

\* Health & Welfare and Local Pension – Contributions to the Health & Welfare Fund and the Local Pension Fund on overtime hours are calculated using the

appropriate overtime rate of either 1.5 or 2 times the straight-time contribution rate, the same rate as the overtime rate of either 1.5 or 2 times the straight time rate.

<u>Foreman</u> - 10% above Residential Wireman rate of pay

## **DEDUCTIONS FROM PAY:**

Local Union Working Dues- 5%Vacation Account- 0, 5, 10, or 15% (employee's choice)

The current Residential Wiring Agreement runs through November 30, 2013.