



Northern Illinois Chapter,
 National Electrical Contractors Association
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December 4, 2014

TO: All Contractors Signatory to the **Residential Wiring Agreement**
 between the Northern Illinois Chapter, NECA and Local Union 364, IBEW

RE: Wage Package effective December 1, 2014

Please be advised that there will be no change to the Residential wage package effective December 1, 2014.

The wage package effective December 1, 2014 through November 30, 2015 is as follows:

	Residential Wireman	Res.Trainee 0-1000 hrs 40%	Res.Trainee 1001-2000 hrs 50%	Res.Trainee 2001-3000 hrs 60%	Res.Trainee 3001-4000 hrs 70%	Res.Trainee 4001-5000 hrs 80%	Res.Trainee 5001-6000 hrs 90%
Base Wage	33.18	13.27	16.59	19.91	23.23	26.54	29.86
* Health & Welfare	10.39	10.39	10.39	10.39	10.39	10.39	10.39
* Local Pension	8.60	0.00	0.00	5.16	6.02	6.88	7.74
NEBF (3%)	1.00	0.40	0.50	0.60	0.70	0.80	0.90
JATC (2%)	0.66	0.27	0.33	0.40	0.46	0.53	0.60
LMCC	0.08	0.08	0.08	0.08	0.08	0.08	0.08
NLMCC	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Safety	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Substance Testing	0.03	0.03	0.03	0.03	0.03	0.03	0.03
AMF (1/2 of 1%)	0.17	0.07	0.08	0.10	0.12	0.13	0.15
NECA Service Charge (1/2 of 1%) NECA Members Only	0.17	0.07	0.08	0.10	0.12	0.13	0.15
Totals:	54.34	24.64	28.14	36.83	41.21	45.57	49.96

* **Health & Welfare and Local Pension** – Contributions to the Health & Welfare Fund and the Local Pension Fund on overtime hours are calculated using the appropriate overtime rate of either 1.5 or 2 times the straight-time contribution rate, the same rate as the overtime rate of either 1.5 or 2 times the straight time rate.

Foreman - 10% above Residential Wireman rate of pay

DEDUCTIONS FROM PAY:

Local Union Working Dues - 5%

Vacation Account - 0, 5, 10, or 15% (employee's choice)

The current Residential Wiring Agreement runs through November 30, 2015.