



Northern Illinois Chapter,  
 National Electrical Contractors Association  
 4864 Colt Road, Rockford, IL. 61109  
 Phone (815) 874-8400 Fax (815) 874-7701  
 www.nilineca.org

May 26, 2016

TO: All Contractors Signatory to the **Residential Wiring Agreement**  
 between the Northern Illinois Chapter, NECA and Local Union 364, IBEW

RE: Wage Package effective June 1, 2016

Please be advised that effective June 1, 2016 through November 30, 2016 the wage and fringe benefit package based on hours worked for Residential Wiremen under the Residential Wiring Agreement will change as follows:

Base Wage	- decrease: (\$0.30) to \$32.54
Health & Welfare	- increase: \$0.60 to \$11.34
Local Pension	- decrease: (\$0.29) to \$8.31

Additionally, fringe benefits based on percentage amounts will change accordingly, and Residential Trainee base wage rates will change because they are based on a percentage of the Residential Wireman base wage rate.

The wage package effective June 1, 2016 through November 30, 2016 is as follows:

<b>LU 364, IBEW RESIDENTIAL</b>	Residential Wireman	Res.Trainee 0-1000 hrs 40%	Res.Trainee 1001-2000 hrs 50%	Res.Trainee 2001-3000 hrs 60%	Res.Trainee 3001-4000 hrs 70%	Res.Trainee 4001-5000 hrs 80%	Res.Trainee 5001-6000 hrs 90%
Base Wage	32.54	13.02	16.27	19.52	22.78	26.03	29.29
* Health & Welfare	11.34	11.34	11.34	11.34	11.34	11.34	11.34
* Local Pension	8.31	0.00	0.00	4.99	5.82	6.65	7.48
NEBF (3%)	0.98	0.39	0.49	0.59	0.68	0.78	0.88
JATC (2%)	0.65	0.26	0.33	0.39	0.46	0.52	0.59
LMCC	0.08	0.08	0.08	0.08	0.08	0.08	0.08
NLMCC	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Safety	0.05	0.05	0.05	0.05	0.05	0.05	0.05
Substance Testing	0.03	0.03	0.03	0.03	0.03	0.03	0.03
AMF (1/2 of 1%)	0.16	0.07	0.08	0.10	0.11	0.13	0.15
NECA Service Charge (1/2 of 1%) NECA Members Only	0.16	0.07	0.08	0.10	0.11	0.13	0.15
<b>Totals:</b>	<b>54.31</b>	<b>25.32</b>	<b>28.76</b>	<b>37.20</b>	<b>41.47</b>	<b>45.75</b>	<b>50.05</b>

(over)

**\* Health & Welfare and Local Pension** – Contributions to the Health & Welfare Fund and the Local Pension Fund on overtime hours are calculated using the appropriate overtime rate of either 1.5 or 2 times the straight-time contribution rate, the same rate as the overtime rate of either 1.5 or 2 times the straight time rate.

Foreman - 10% above Residential Wireman rate of pay

**DEDUCTIONS FROM PAY:**

Local Union Working Dues - 5%

Vacation Account - 0, 5, 10, or 15% (employee's choice)

The current Residential Wiring Agreement runs through November 30, 2016.