

**Local Union 364, I.B.E.W.  
Rockford, Illinois**

**SIGN AGREEMENT  
WAGE SHEET**

<b>Journeyman Signcraft</b>	<b>June 1, 2015</b>	<b>\$26.65 per hour</b>
<b>Health and Welfare</b>	<b>June 1, 2015</b>	<b>\$10.74 per hour</b>
<b>Pension</b>	<b>June 1, 2015</b>	<b>\$ 1.50 per hour</b>
<b>National Electrical Benefit Fund (NEBF)</b>		<b>3% of gross wage</b>
<b>Substance Testing</b>	<b>June 1, 2015</b>	<b>\$ .03 per hour</b>
<b>Foreman</b>	<b>July 1, 1996</b>	<b>10% above Journeyman's Signcraft Rate</b>

**TRAINEE WAGE SHEET**

<b>Signcraft Apprentices</b>		<b>Effective</b>	<b>June 1, 2015</b>
<b>1st</b>	<b>6 months of 1st year</b>	<b>50%</b>	<b>\$13.33</b>
<b>2nd</b>	<b>6 months of 1st year</b>	<b>55%</b>	<b>\$14.66</b>
<b>1st</b>	<b>6 months of 2nd year</b>	<b>65%</b>	<b>\$17.32</b>
<b>2nd</b>	<b>6 months of 2nd year</b>	<b>70%</b>	<b>\$18.66</b>
<b>1st</b>	<b>6 months of 3rd year</b>	<b>75%</b>	<b>\$19.99</b>
<b>2nd</b>	<b>6 months of 3rd year</b>	<b>80%</b>	<b>\$21.32</b>
<b>1st</b>	<b>6 months of 4th year</b>	<b>85%</b>	<b>\$22.65</b>
<b>2nd</b>	<b>6 months of 4th year</b>	<b>90%</b>	<b>\$23.99</b>

**DEDUCTIONS FROM PAY:**

**Local Union Working Dues - 3%**

**Any questions, please call 815-398-6282.**