

**Local Union 364, I.B.E.W.  
Rockford, Illinois**

**SIGN AGREEMENT  
WAGE SHEET**

<b>Journeyman Signcraft</b>	<b>June 1, 2009</b>	<b>\$24.50 per hour</b>
<b>Health and Welfare</b>	<b>June 1, 2009</b>	<b>\$ 9.39 per hour</b>
<b>Pension</b>	<b>June 1, 2009</b>	<b>\$ 1.50 per hour</b>
<b>National Electrical Benefit Fund (NEBF)</b>		<b>3% of gross wage</b>
<b>Substance Testing</b>	<b>June 1, 2009</b>	<b>\$ .03 per hour</b>
<b>Foreman</b>	<b>July 1, 1996</b>	<b>10% above Journeyman's Signcraft Rate</b>

**TRAINEE WAGE SHEET**

<b>Signcraft Apprentices</b>		<b>Effective</b>	<b>June 1, 2009</b>
<b>1st</b>	<b>6 months of 1st year</b>	<b>50%</b>	<b>\$12.25</b>
<b>2nd</b>	<b>6 months of 1st year</b>	<b>55%</b>	<b>\$13.48</b>
<b>1st</b>	<b>6 months of 2nd year</b>	<b>65%</b>	<b>\$15.93</b>
<b>2nd</b>	<b>6 months of 2nd year</b>	<b>70%</b>	<b>\$17.15</b>
<b>1st</b>	<b>6 months of 3rd year</b>	<b>75%</b>	<b>\$18.38</b>
<b>2nd</b>	<b>6 months of 3rd year</b>	<b>80%</b>	<b>\$19.60</b>
<b>1st</b>	<b>6 months of 4th year</b>	<b>85%</b>	<b>\$20.83</b>
<b>2nd</b>	<b>6 months of 4th year</b>	<b>90%</b>	<b>\$22.05</b>

**Any questions, please call 815-398-6282.**