



Northern Illinois Chapter,
 National Electrical Contractors Association
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September 1, 2010

TO: All Contractors Signatory to the **Inside Agreement** between
 Northern Illinois Chapter, NECA and Local Union 364, IBEW

RE: Change in Wage Package Effective September 1, 2010

Please be advised that effective September 1, 2010, the deduction for the Local Union Working Assessment will change from 4% to 5%. This is a deduction from the employees' pay and does not affect the contractor costs.

The Inside Agreement wage package effective September 1, 2010 through May 31, 2011 is as follows:

	Journeyman Wireman	Apprentice 1st Period 40%	Apprentice 2nd Period 45%	Apprentice 3rd Period 55%	Apprentice 4th Period 65%	Apprentice 5th Period 75%	Apprentice 6th Period 90%
Base Wage	40.00	16.00	18.00	22.00	26.00	30.00	36.00
* Health & Welfare	9.74	9.74	9.74	9.74	9.74	9.74	9.74
* Local Pension	14.63	0.00	0.00	8.05	9.51	10.97	13.17
NEBF (3%)	1.20	0.48	0.54	0.66	0.78	0.90	1.08
JATC (2%)	0.80	0.32	0.36	0.44	0.52	0.60	0.72
LMCC	0.15	0.15	0.15	0.15	0.15	0.15	0.15
NLMCC	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Safety	0.03	0.03	0.03	0.03	0.03	0.03	0.03
Substance Testing	0.04	0.04	0.04	0.04	0.04	0.04	0.04
AMF (1/2 of 1%)	0.20	0.08	0.09	0.11	0.13	0.15	0.18
NECA Service Charge (1/2 of 1%) NECA Members Only	0.20	0.08	0.09	0.11	0.13	0.15	0.18

* **Health & Welfare and Local Pension** – Contributions to the Health & Welfare and Local Pension Plans on overtime hours are calculated using the appropriate overtime rate of either 1.5 or 2 times the straight-time contribution rate, the same rate as the overtime rate of either 1.5 or 2 times the straight time rate.

Foreman: 10% above Journeyman rate
 General Foreman: 16% above Journeyman rate
 Area General Foreman 25% above Journeyman rate

(over)

Local Union 364, IBEW Inside Agreement Wage Increase September 1, 2010

September 1, 2010

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DEDUCTIONS FROM PAY:

Local Union Working Assessment - 5%

Vacation Account - 0, 5% or 10% (employee's choice)

NOTE: This is the final year of the current agreement. The agreement will be up for negotiations in 2011 for a new agreement to take effect June 1, 2011.