



Northern Illinois Chapter,
 National Electrical Contractors Association
 4864 Colt Road, Rockford, IL. 61109
 Phone (815) 874-8400 Fax (815) 874-7701
 www.nilneca.org

May 4, 2009

TO: All Contractors Signatory to the **Inside Agreement** between
 Northern Illinois Chapter, NECA and Local Union 364, IBEW

RE: Increase in Wage Package Effective June 1, 2009

Please be advised that effective June 1, 2009 through May 31, 2010, the wage and fringe benefit package items based on hours for the Journeyman Wiremen under the Inside Agreement will change as follows:

Base Wage:	increase by \$1.60 to \$38.52
Health & Welfare:	increase by \$0.35 to \$9.39
Local Pension:	increase by \$1.50 to \$12.80
LMCC:	increase by \$0.02 to \$0.13

Additionally, fringe benefits based on percentage amounts will change accordingly.
 The new Inside Agreement wage package effective June 1, 2009 through May 31, 2010 is as follows:

	Journeyman Wireman	Apprentice 1st Period 40%	Apprentice 2nd Period 45%	Apprentice 3rd Period 55%	Apprentice 4th Period 65%	Apprentice 5th Period 75%	Apprentice 6th Period 90%
Base Wage	38.52	15.41	17.33	21.19	25.04	28.89	34.67
* Health & Welfare	9.39	9.39	9.39	9.39	9.39	9.39	9.39
* Local Pension	12.80	0.00	0.00	7.04	8.32	9.60	11.52
NEBF (3%)	1.16	0.46	0.52	0.64	0.75	0.87	1.04
JATC (2%)	0.77	0.31	0.35	0.42	0.50	0.58	0.69
LMCC	0.13	0.13	0.13	0.13	0.13	0.13	0.13
NLMCC	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Safety	0.03	0.03	0.03	0.03	0.03	0.03	0.03
Substance Testing	0.04	0.04	0.04	0.04	0.04	0.04	0.04
AMF (1/2 of 1%)	0.19	0.08	0.09	0.11	0.13	0.14	0.17
NECA Service Charge (1/2 of 1%) NECA Members Only	0.19	0.08	0.09	0.11	0.13	0.14	0.17

*** Health & Welfare and Local Pension** – Contributions to the Health & Welfare and Local Pension Plans on overtime hours are calculated using the

(over)

appropriate overtime rate of either 1.5 or 2 times the straight-time contribution rate, the same rate as the overtime rate of either 1.5 or 2 times the straight time rate.

Foreman:	10% above Journeyman rate
General Foreman:	16% above Journeyman rate
Area General Foreman	25% above Journeyman rate

DEDUCTIONS FROM PAY:

Local Union Working Dues	- 4%
Vacation Account	- 0, 5% or 10% (employee's choice)

NOTE: The following increases will be allocated between Base Wage, Local Pension, Health & Welfare and NEBF for Journeyman Wiremen:

- Effective June 1, 2010 - \$3.70 per hour.

In addition to the above increases, the following changes will be made:

- Effective June 1, 2010:
 - 1) Contributions to the Labor-Management Cooperation Committee (LMCC) will increase by \$0.02 to fifteen cents per hour worked (\$0.15)