

**SUMMARY OF CHANGES TO THE INSIDE AGREEMENT
NO. IL. CHAPTER, NECA AND LOCAL UNION 364, IBEW**

EFFECTIVE JUNE 1, 2011 THROUGH MAY 31, 2014

ARTICLE I, SECTION 1.01 - Amend to provide for a three year agreement, effective June 1, 2011 through May 31, 2014.

ARTICLE III, SECTION 3.06 – Insert the following paragraph after the first paragraph of Section 3.06:

An employee may furlough on a temporary basis for a period of up to thirty (30) consecutive days. After 30 consecutive days the employee shall be severed for “lack of work.” An employee furloughing on a temporary basis shall be given a severance for “lack of work” at any time upon request. Avoidance of the intent of this section shall not be permitted by pretense of leave of absence or vacation. No leave of absence shall be granted for the purpose of employment in another jurisdiction or outside of the industry.

ARTICLE III, SECTION 3.15 – Refer the issue of travel time to the Labor-Management Committee to study and make a change to the agreement language.

ARTICLE IV, SECTION 4.01 - Amend the wage and fringe benefit package consisting of Base Wage, Health & Welfare, Local Pension and NEBF as follows:

Journeyman Wireman - Effective June 1, 2011, no change
Effective June 1, 2012, \$1.50 To be allocated.
Effective June 1, 2013, \$2.25 To be allocated.

ARTICLE V, SECTION 5.21 (new) – Add the following language:

An employer shall have the right to recall for employment any former employee that the employer has laid off, provided that:

The former employee is in the highest level Group on the referral list containing applicants available for work, regardless of the individual’s position on the list;

The recall is made within 30 days from the time of layoff;

The former employee has not quit his most recent employer under this agreement within the two weeks prior to the recall request;

And the former employee is not an apprentice.