



Northern Illinois Chapter,
 National Electrical Contractors Association
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November 25, 2009

TO: All Contractors Signatory to the **Voice-Data-Video Agreement**
 between the Northern Illinois Chapter, NECA and Local Union 364, IBEW

RE: Increase in Wage Package effective December 1, 2009

Please be advised that effective December 1, 2009 through May 31, 2010 the wage and fringe benefit package for Technicians under the Voice-Data-Video Agreement will change as follows:

Base Wage	- increase by \$0.27 to \$33.00
Local Pension	- increase by \$0.22 to \$8.56
NEBF	- increase by \$0.01 to \$0.99

Additionally, fringes based on percentage amounts will change accordingly.

The new Voice-Data-Video wage package effective December 1, 2009 through May 31, 2010 is as follows:

	Technician	Apprentice 1st Period 0-800 hours 40%	Apprentice 2nd Period 801-1600 hours 45%	Apprentice 3rd Period 1601-2500 hours 50%	Apprentice 4th Period 2501-3400 hours 55%	Apprentice 5th Period 3401-4300 hours 60%	Apprentice 6th Period 4301-5200 hours 65%	Apprentice 7th Period 5201-6100 hours 75%	Apprentice 8th Period 6101-7000 hours 85%
Base Wage	33.00	13.20	14.85	16.50	18.15	19.80	21.45	24.75	28.05
*Health & Welfare	9.39	9.39	9.39	9.39	9.39	9.39	9.39	9.39	9.39
*Local Pension	8.56	0.00	0.00	4.28 after 2000 hours	4.71	5.14	5.56	6.42	7.28
NEBF (3%)	0.99	0.40	0.45	0.50	0.54	0.59	0.64	0.74	0.84
JATC (2%)	0.66	0.26	0.30	0.33	0.36	0.40	0.43	0.50	0.56
LMCC	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
NLMCC	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Safety	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03	0.03
Substance Testing	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
AMF (1/2 of 1%)	0.17	0.07	0.07	0.08	0.09	0.10	0.11	0.12	0.14
NECA Service Chg. (1/2 of 1%) NECA Members Only	0.17	0.07	0.07	0.08	0.09	0.10	0.11	0.12	0.14

(over)

* **Health & Welfare and Local Pension** – Contributions to the Health & Welfare and Local Pension Plans on overtime hours are calculated using the appropriate overtime rate of either 1.5 or 2 times the straight-time contribution rate, the same rate as the overtime rate of either 1.5 or 2 times the straight time wage rate.

Foreman: 10% above Technician rate

DEDUCTIONS FROM PAY:

Local Union Working Dues: 4%

Vacation Account: 0, 5% or 10% (employee's choice)

NOTE: For the duration of this agreement, contributions to the Labor-Management Cooperation Committee (LMCC), the Joint Safety Committee, and the Substance Abuse Testing Fund will be the same as the contributions required under the Inside Agreement.

NOTE: The following increases will be allocated between Base Wage, Local Pension, Health & Welfare and NEBF for VDV Technicians:

- Effective June 1, 2010: \$2.40 per hour;
- Effective June 1, 2011: \$2.60 per hour.

In addition to the above increases, the following changes will be made:

➤ **Effective June 1, 2010:**

- 1) Contributions to the Labor-Management Cooperation Committee (LMCC) will increase by \$0.02 to fifteen cents per hour worked (\$0.15);
- 2) Any job requiring five (5) or more workmen will require a Foreman (change from six or more).

The VDV Agreement runs through May 31, 2012.