



Northern Illinois Chapter,
 National Electrical Contractors Association
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January 14, 2009

TO: All Contractors Signatory to the **Inside Agreement** between
 Northern Illinois Chapter, NECA and Local Union 364, IBEW

RE: Change in Safety Fund and LMCC Contributions Effective January 1, 2009

At a meeting of the Joint Inside Negotiations Committee held January 6, 2009, the Committee approved redirecting two cents (\$0.02) from the Safety Fund contribution to the LMCC contribution. This has no change in the overall wage package.

Please be advised that effective January 1, 2009 through May 31, 2009, the Safety Fund and the LMCC contributions under the Inside Agreement will change as follows:

Safety Fund: decrease by \$0.02 to \$0.03 per hour worked
 LMCC: increase by \$0.02 to \$0.11 per hour worked

NOTE: This change is only for the Inside Agreement.

The new Inside Agreement wage package effective January 1, 2009 through May 31, 2009 is as follows:

	Journeyman Wireman	Apprentice 1st Period 40%	Apprentice 2nd Period 45%	Apprentice 3rd Period 55%	Apprentice 4th Period 65%	Apprentice 5th Period 75%	Apprentice 6th Period 90%
Base Wage	36.92	14.77	16.61	20.31	24.00	27.69	33.23
* Health & Welfare	9.04	9.04	9.04	9.04	9.04	9.04	9.04
* Local Pension	11.30	0.00	0.00	6.22	7.35	8.48	10.17
NEBF (3%)	1.11	0.44	0.50	0.61	0.72	0.83	1.00
JATC (2%)	0.74	0.30	0.33	0.41	0.48	0.55	0.66
LMCC	0.11	0.11	0.11	0.11	0.11	0.11	0.11
NLMCC	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Safety	0.03	0.03	0.03	0.03	0.03	0.03	0.03
Substance Testing	0.04	0.04	0.04	0.04	0.04	0.04	0.04
AMF LMCC (1/2 of 1%)	0.18	0.07	0.08	0.10	0.12	0.14	0.17
NECA Service Charge (1/2 of 1%) NECA Members Only	0.18	0.07	0.08	0.10	0.12	0.14	0.17

* **Health & Welfare and Local Pension** – Contributions to the Health & Welfare and Local Pension Plans on overtime hours are calculated using the appropriate overtime

rate of either 1.5 or 2 times the straight-time contribution rate, the same rate as the overtime rate of either 1.5 or 2 times the straight time rate.

Foreman:	10% above Journeyman rate
General Foreman:	16% above Journeyman rate
Area General Foreman	25% above Journeyman rate

DEDUCTIONS FROM PAY:

Local Union Working Dues	- 4%
Vacation Account	- 0, 5% or 10% (employee's choice)

NOTE: The following increases will be allocated between Base Wage, Local Pension, Health & Welfare and NEBF for Journeyman Wiremen:

- Effective June 1, 2009 - \$3.50 per hour.
- Effective June 1, 2010 - \$3.70 per hour.

In addition to the above increases, the following changes will be made:

- Effective June 1, 2009:
 - 1) Contributions to the Labor-Management Cooperation Committee (LMCC) will increase by \$0.02 to thirteen cents per hour worked (\$0.13)
- Effective June 1, 2010:
 - 1) Contributions to the Labor-Management Cooperation Committee (LMCC) will increase by \$0.02 to fifteen cents per hour worked (\$0.15)

Enclosed is a copy of the new blank payroll report form that reflects the changes in the Safety and LMCC contribution rates. The electronic forms are available at the Chapter's website: www.nilneca.org. If you would like the new forms emailed to you, just email Jack Battel at jbattel@nilneca.org or contact the Chapter office at (815) 874-8400.